

**Minutes of the Corporation meeting 21.1 held on Tuesday 12 October 2021, by video conference
Long Road Sixth Form College, Cambridge**

Present: Tony Humphrey (Chair), Anne Adamson, Paul Andrew, Gerry Bolton, Yolanda Botham (Principal), Steve Esdale, Karen Everitt, John Godwood, Hugo Macey, Alison Miles, Rikki Morgan-Tamosunas, Jenny O'Hare, Olivia Palo, Alex Pryce, Sebastian Rasinger and Ian Wilson

In attendance: Charlotte Hemmins (FD), Harriet Riches (Assistant Principal, for training session only)

Clerk: Anne-Marie Diaper

The Assistant Principal provided an annual update and training session for Corporation members on Safeguarding and Keeping Children Safe in Education

Ref		Actions:
21.1.1	Apologies for absence Apologies for absence were received from Steve Fosher, Victoria Grenville, and Sophie Harrison.	
21.1.2	Declarations of Interest Rikki Morgan-Tamosunas declared an interest in agenda item 7. Paul Andrew, Steven Esdale and Karen Everitt declared an interest in agenda item 9.	
21.1.3	Request for any other business None	
21.1.4	Minutes of Board meeting 20.5 held on Tuesday 6 July 2021 With a couple of minor amendments the minutes of the last meeting were approved by the Board as a true and accurate record of the meeting.	
21.1.5	Matters arising <u>20.5.6.</u> The Corporation Chair pointed out two matters for the Audit committee (AC) that had been carried forward to the current academic year. He would work with the Clerk to ensure these were handled effectively, liaising with the new AC Chair. <u>20.5.7.</u> The GSC Chair reported that she had had a recent meeting with the Clerk to discuss further Governor recruitment, with the aim of setting up interviews before the end of the calendar year. The Corporation currently carried no vacancies but a number of vacancies were due to occur early in 2022.	Corporation Chair/Clerk

Ref**Actions:**

21.1.6

Report from Standards committee STC21.1 Thursday 23 September 2021

The STC Chair presented his written report from the meeting; the report and the formal minutes had been included as part of the papers. He pointed out that the Safeguarding and Child Protection policy was the one item to be recommended by the committee for Board approval. He touched on key points from his report/the minutes from the recent meeting.

A Governor, referring to the STC Chair's report, asked for greater insight into the committee's discussion on concern teams. The STC Chair provided further information on this.

Safeguarding and Child Protection policy. The committee had considered carefully the Safeguarding policy and procedure and wished to recommend it for Board approval.

A question was raised about section 2.2.4, and clarification of the term 'Customer Service Centre' that the Principal agreed to consider further with the DSL. Adding hyperlinks to the document was suggested (pages 14 and 15) for ease of reference in an electronic version of the policy/procedure.

The Board was content to approve, subject to the comments received/outlined, the Safeguarding policy and procedure.

21.1.7

Strategic update

The Principal presented her written report. She touched on outcomes, teacher assessed grades (TAGs), student recruitment 2021-22, open evenings, Covid-19 cases, spending review, staff survey results, and staffing. The Principal drew the Corporation's attention to a local strategic decision; the ELA Trust had been given permission to open a sixth form at Chesterton in September 2022.

A Governor drew the Corporation's attention to the data showing positive retention of students between year 1 and 2, which he thought was worthy of note. Another Governor asked a question about the impact of students not having taken GCSE examinations who would now be facing the prospect of exams later in the current academic year.

Governors commented that it was clear from the small number of appeals that TAGs had been very well handled in a difficult scenario, and congratulated the senior leaders.

Ref**Actions:**

Governors also noted the success of the open evenings, the increase in recruitment and the positive results of the staff survey, which they commented were all a testament to the work of the leadership team.

21.1.8 SFWG report

Independent Governor and SFWG Chair, Ian Wilson, reported on progress with the SFWG, commenting that papers were all available on the portal.

He touched on the group's work on the College's ethos and values, curriculum, constitution, estate, the national and local context, including some information on the labour market. The Principal reinforced a couple of points, and underlined the potential impacts of the awaited Comprehensive Spending Review and the proposed defunding of a selection of applied general qualifications, the outcome of which is expected in the summer term 2022. With no further discussion, this item closed.

21.1.9 Update on national pay negotiations

Independent Governor, Ian Wilson, presented his written report. National pay negotiations had been particularly positive this year leading to a recommendation for a pay award for teaching staff. He alluded to the ongoing negotiations for support staff.

The paper provided confirmed that a national (NJC) pay award for teaching staff had been agreed to take effect from 1st September 2021/22 and was 1% across the board increase with an additional 0.5% increase on pay points 6, 7 and 8.

He reminded the Corporation that the recommendation of 1% set out in the paper was well within that budgeted for implementation this year by the Corporation. The paper proposed this for Board approval.

With no further discussion, the Board approved the settlement of 1% pay award for teaching staff as set out above/in the paper

21.1.10 Any other business

Although there was no other business, the Corporation Chair asked the Finance Director to provide an update on the sale of a piece of College land the progress of which she reported had slowed and which was being monitored and managed carefully between the senior leaders and Corporation members.

21.1.11 Date of next meeting

21.2 Tuesday 7 December 2021 The meeting closed at 6.42pm